

GENDER PAY GAP 2025

MEAN

Men Mean Hourly Rate	11.04
Women Mean Hourly Rate	12.43
Mean Gender Gap in Hourly Pay as % of Mens Hourly Rate	-12.59%

MEDIAN

Men Median Hourly Rate	10.38
Women Median Hourly Rate	12.31
Median Gender Gap in Hourly Pay as % of Mens Hourly Rate	-18.59%

QUARTILES

Upper	Men	2	3.17%
	Women	61	96.83%
Upper Middle	Men	0	0.00%
	Women	63	100.00%
Lower Middle	Men	0	0.00%
	Women	64	100.00%
Lower	Men	2	3.17%
	Women	61	96.83%

BONUS

Mean gender pay gap using bonus pay	48.00%
Median gender pay gap using bonus pay	35.70%